

## SUPPLEMENTAL COMPENSATION EXHIBIT

For the Year Ended December 31, 2009  
(To be filed by March 1)

### PART 1 - INTERROGATORIES

1. The reporting insurer is a member of a group of insurers or other holding company system:  
If yes, do the below amounts represent 1) total gross compensation paid to each individual by or on behalf of all companies which are part of the group;  
or 2) allocation to each insurer: Yes[X] No[ ]
2. Did any person while an officer, director, or trustee of the reporting entity receive directly or indirectly, during the period covered by this statement any commission on the business transactions of the reporting entity? Yes[ ] No[X]
3. Except for retirement plans generally applicable to its staff employees, has the reporting entity any agreement with any person, other than contracts with its agents for the payment of commissions whereby it agrees that for any service rendered or to be rendered, that he/she shall receive directly or indirectly, any salary, compensation or emolument that will extend beyond a period of 12 months from the date of the agreement? Yes[ ] No[X]

### PART 2 - OFFICERS AND EMPLOYEES COMPENSATION

1	2	Annual Compensation			
		3	4	5	6
Name and Principal Position	Year	Salary	Bonus	All Other Compensation	Totals
1. Chief Executive Officer Patricia A. Hemingway Hall	2009	1,198,423	7,486,341	46,236	8,731,000
	2008	945,192	4,433,736	11,651	5,390,579
	2007	870,962	4,621,856	11,969	5,504,787
2. Raymond F. McCaskey Former CEO	2009	15,664,184	24,423	15,688,608	15,688,608
	2008	1,530,865	9,026,091	36,756	10,593,712
	2007	1,561,154	8,682,541	44,814	10,288,509
3. Ray A. Angeli Former EVP	2009	167,931	6,175,798	8,046	6,351,774
	2008	580,769	1,890,046	6,441	2,467,256
	2007	436,738	1,432,335	3,412	1,872,485
4. Denise A. Bujak SVP & CFO	2009	466,454	3,032,037	36,603	3,535,095
	2008	431,192	1,850,758	8,257	2,290,207
	2007	412,394	1,434,559	7,023	1,853,976
5. Patrick F. O'Connor SVP & Chief HR Officer	2009	467,972	3,022,316	40,707	3,530,996
	2008	424,231	1,745,908	9,428	2,179,567
	2007	398,154	1,313,242	28,904	1,740,300
6. Martin G. Foster EVP - External Operations	2009	750,615	2,695,163	38,216	3,483,994
	2008	592,308	731,439	98,528	1,422,275
	2007	459,992	657,948	34,341	1,152,281
7. Tara D. Gurber EVP Corporate Services	2009	495,582	2,795,419	43,943	3,334,944
	2008	360,904	485,456	11,450	857,810
	2007	347,969	469,655	7,125	824,749
8. Paul S. Boulis President - Illinois Division	2009	511,782	1,749,461	6,776	2,268,019
	2008	482,077	861,989	8,407	1,352,473
	2007	438,138	180,096	6,293	624,527
9. Jimmy D. Rogers President - Texas Division	2009	483,476	1,303,678	32,561	1,799,715
	2008	421,245	296,534	3,974	721,753
	2007	349,674	351,331	9,701	710,706
10. Kenneth S. Avner SVP and Chief Actuary	2009	443,815	932,976	258	1,377,050
	2008	395,427	361,681	138	757,246
	2007	374,996	351,269	138	726,403

### PART 3 - DIRECTOR COMPENSATION

1	2	3	4
Name and Principal Position or Occupation	Compensation Paid or Deferred for Services as Director	All Other Compensation Paid or Deferred	Totals
Juliann S. Blutt, D.D.S.	88,000	13,414	101,414
Lee E. Bray	187,000	7,518	194,518
Timothy L. Burke	187,000	18,818	205,818
Milton Carroll	922,000	22,951	944,951
Robert T. Clarke	155,200	16,496	171,696
James R. Corrigan	174,000	16,318	190,318
William H. Dailey	74,000	14,804	88,804
Tieman Dippel	167,000	24,049	191,049
Dennis J. Gannon	155,000	2,392	157,392
Dianne B. Gasbarra, M.D.	154,000	20,899	174,899
Jack A. Griggs, Ph.D.	164,000	16,811	180,811
Thomas R. Hix	180,000	21,440	201,440
Ronald F. King	70,000	437	70,437
Raymond F. McCaskey	80,000	12,245	92,245
Alejandra Perez-Tamayo, M.D.	159,000	16,714	175,714
M. Ray Perryman, Ph.D.	200,000	21,751	221,751
Kenneth J. Rudnick	144,000	14,905	158,905
Waneta C. Tuttle, Ph.D.	156,000	2,696	158,696
9999999	3,209,200	266,658	3,475,858